

Data protection statement on the processing of personal data in the context of paying invoices and reimbursements

Protecting your privacy is of the utmost importance to the European Patent Office (EPO). We are committed to protecting your personal data and ensuring respect for data subjects' rights when performing our tasks and providing our services. All data of a personal nature that identify you directly or indirectly will be processed lawfully, fairly and with due care.

The processing operations described below are subject to the EPO Data Protection Rules (DPR).

The information in this statement is provided in accordance with Articles 16 and 17 DPR.

Your personal data is processed to get your invoice paid or grant a reimbursement.

1. What is the nature and purpose of the processing operation?

This data protection statement relates to the processing of payments of invoices or reimbursements.

Suppliers send their invoices to get a payment for the goods or services they have delivered. Staff members or other individuals request reimbursements for the expenses which will be borne by the EPO.

The invoicing process comprises the processing of payment orders (invoices or reimbursements requests) issued by suppliers.

- 1. Invoices arrive via a common mail address as .pdf attachments to emails in the EPO mail rooms.
- 2. The mailroom staff uploads the PDF invoices in iValua Invoice Data Capture. This tool convert the PDF via optical character recognition (OCR) from a pure image into an e-invoice readable for SAP (IDOC). Mailroom staff checks and corrects the result of the OCR conversion if needed.
- 3. The IDOCs plus the image are then sent into SAP VIM, a SAP solution for vendor invoice management.
- 4. In VIM, the actual invoice processing is taking place fully automated i.e. the automatic booking, formal compliance check, duplicate check and matching with the goods/service receipt by the responsible budget holder.
- 5. In case of exceptions, the automatic processing stops, and VIM creates an error message specific to the exception.
- 6. If all steps under No.4 and No. 5 are completed the respective invoice is ready for payment when becoming due.

The invoicing process in the scope of this record comprises the steps No. 4 and 5

Reimbursements to staff and reimbursements to externals follow a similar process except for points 1 and 2 which are as follows:

- 1. Reimbursements requests are submitted via ad-hoc portals, e.g. the Single Access Portal
- 2. Reimbursements requests from staff are subject to a pre-check by HR staff and are then sent to SAP VIM. Reimbursement requests from externals are directly sent to SAP VIM.

Personal data are processed for the purposes of payment of invoices and reimbursements.

The processing is not intended to be used for any automated decision-making, including profiling.

Your personal data will not be transferred to recipients outside the EPO which are not covered by Article 8(1), (2) and (5) DPR unless an adequate level of protection is ensured. In the absence of an adequate level of protection, a transfer can only take place if appropriate safeguards have been put in place and enforceable

data subject rights and effective legal remedies for data subjects are available, or if derogations for specific situations as per Article 10 DPR apply).

2. What personal data do we process?

The following categories of personal data are processed:

- From contractors
 department name/number, personnel number, fund reservation requests, first name, surname,
 expense details
- From employees department name/number, personnel number, fund reservation requests, first name, surname, expense details, email address
- From externals
 country, home address, hours of work, bank account information, bank account number, bank details,
 fund reservation requests, first name, surname, expense details, email address
- Prospective employees country, home address, job application details, bank details first name, surname, expense details

3. Who is responsible for processing the data?

Personal data are processed under the responsibility of PD41, D4122, Asset and Liability Controls, acting as the EPO's delegated data controller.

Personal data are processed by the EPO staff involved in managing the initiative, project or activity in D4122, Asset and Liability Controls, referred to in this statement.

External contractors involved in providing a platform, maintaining certain services may also process personal data, which can include accessing it. SAP, Open Text, iValua are the external providers involved in the provision of IT applications.

4. Who has access to your personal data and to whom are they disclosed?

Personal data are processed under the responsibility of PD Finance, D4122 Asset and Liability Controls acting as the EPO's delegated data controller.

Personal data are processed by the EPO staff involved in managing the initiative, project or activity of D4122, Asset and Liability Controls, referred to in this statement.

Personal data are disclosed on a need-to-know basis to the EPO staff working in PD Finance,

Personal data may be disclosed to third-party service providers for e.g., maintenance and support purposes. External contractors involved in providing a platform, maintaining certain services may also process personal data, which can include accessing it.

Personal data will only be shared with authorised persons responsible for the necessary processing operations. They will not be used for any other purposes or disclosed to any other recipients.

5. How do we protect and safeguard your personal data?

We take appropriate technical and organisational measures to safeguard and protect your personal data from accidental or unlawful destruction, loss or alteration and unauthorised disclosure or access.

All personal data are stored in secure IT applications in accordance with the EPO's security standards. Appropriate levels of access are granted individually only to the above-mentioned recipients.

For systems hosted on EPO premises, the following basic security measures generally apply:

- User authentication and access control (e.g., role-based access control to the systems and network, principles of need-to-know and least privilege)
- Logical security hardening of systems, equipment and network
- Physical protection: EPO access controls, additional access controls to datacentre, policies on locking offices
- Transmission and input controls (e.g., audit logging, systems and network monitoring)
- Security incident response: 24/7 monitoring for incidents, on-call security expert.

For personal data processed on systems not hosted on EPO premises, the providers processing the personal data have committed in a binding agreement to comply with their data protection obligations under the applicable data protection legal frameworks. The EPO has also carried out a privacy and security risk assessment. These systems are required to have implemented appropriate technical and organisational measures such as: physical security measures, access and storage control measures, securing data at rest (e.g., by encryption); user, transmission and input control measures (e.g. network firewalls, network intrusion detection system (IDS), network intrusion protection system (IPS), audit logging); conveyance control measures (e.g. securing data in transit by encryption)')

6. How can you access, rectify, and receive your data, request that your data be erased, or restrict/object to processing? Can your rights be restricted?

You have the right to access, rectify and receive your personal data, not to be subject to a decision based solely on automated processing, to have your data erased and to restrict and/or object to the processing of your data (Articles 18 to 24 DPR).

If you would like to exercise any of these rights, please write to the delegated data controller at PDFInance-DPL@epo.org

In order to enable us to respond more promptly and precisely, you always need to provide certain preliminary information with your request. We therefore encourage you to fill in this <u>form</u> (for externals data subjects) or this <u>form</u> (for internals) and submit it with your request.

We will reply to your request without undue delay and in any event within one month of receipt of the request. However, Article 15(2) DPR provides that this period may be extended by two further months where necessary in view of the complexity and number of requests received. We will inform you of any such delay.

7. What is the legal basis for processing your data?

Personal data are processed on the basis of Article 5 (a) and (b) DPR which read as follows:

a. processing is necessary for the performance of a task carried out in the exercise of the official activities of the European Patent Organisation or in the legitimate exercise of the official authority vested in the controller, which includes the processing necessary for the Office's management and functioning, or

b. processing is necessary for compliance with a legal obligation to which the controller is subject, or

Personal data are processed on the basis of Art. 40 seqq. Financial Regulations.

8. How long do we keep your data?

Personal data will be kept only for the time needed to achieve the purposes for which it is processed. Personal data will be deleted after 10 plus 1 year.

In the event of a formal appeal/litigation, all data held at the time the formal appeal/litigation was initiated will be retained until the proceedings have been closed.

9. Contact information

If you have any questions about the processing of your personal data, please write to the delegated data controller at PDFinance-DPL@epo.org

You can also contact our Data Protection Officer at dpo@epo.org.

Review and legal redress

If you consider that the processing infringes your rights as a data subject, you have the right to request review by the controller under Article 49 DPR and, if you disagree with the outcome of the review, the right to seek legal redress under Article 50 DPR.