

# Data protection statement on the archiving of Council Secretariat's documents which include personal data

Protecting your privacy is of the utmost importance to the European Patent Office (EPO). We are committed to protecting your personal data and ensuring respect for data subjects' rights when performing our tasks and providing our services. All data of a personal nature that identify you directly or indirectly will be processed lawfully, fairly and with due care.

The processing operations described below are subject to the Data Protection Rules of the Administrative Council (AC DPR).

The information in this statement is provided in accordance with Article 6 AC DPR in conjunction with Articles 16 and 17 of the Data Protection Rules of the European Patent Office (DPR).

This data protection statement explains the way in which the Council Secretariat process personal data for the purpose of archiving records of different nature and scope for administrative, institutional, legal and historical purpose, as applicable.

## 1. What is the nature and purpose of the processing operation?

Since 2010 the Council Secretariat (CS) has – for historical purposes – performed the following actions for the records of different nature and scope which are archived for administrative, institutional, legal, and historical purposes. Personal data might be processed by the Council Secretariat when archiving CS's documents due to such activities:

- index, catalogue, scan, and upload all CA and CA/C documents to the dedicated MICADO Documents and MICADO-C databases. These are repositories for the Council's documents managed by the Secretariat, while MICADO-C contains only the Council's confidential documents.
- index, catalogue and store Chairpersons and delegations' paper correspondence.
- index, catalogue and store confidential litigation records in respect of decisions of the AC as appointing authority. These are confidential paper records related to internal appeals and to disciplinary cases.
- index, catalogue and store (paper) records related to the drafting, approval and publication of CA documents.
- store administrative documents, in particular travel sheets and reimbursement to delegates and experts.

Most importantly, in view of the clear role of the Council Secretariat in preserving institutional memory of the EPO, the Council Secretariat has kept all the paper records of CA documents and other business-relevant paper or electronic files since end of the 1970s.

The processing is not intended to be used for any automated decision-making, including profiling.

Your personal data will not be transferred to recipients outside the EPO which are not covered by Article 7 AC DPR unless an adequate level of protection is ensured. In the absence of an adequate level of protection, a transfer can only take place if appropriate safeguards have been put in place and enforceable data subject

rights and effective legal remedies for data subjects are available, or if derogations for specific situations as per Article 10 DPR apply.

## 2. What personal data do we process?

The following personal data of members of delegations to the Council bodies and Council appointees, EPO internals and, when applicable, external subjects are processed:

- country
- first and last name
- business address
- title
- department and name of the employer National Patent Office (NPO), when applicable
- phone number
- mobile number (optional)
- email address or postal address
- as applicable, the role held in a body of the Council (e.g., representative, alternate, external expert participating in Council meetings) and start and end date in such role
- picture
- nationality
- language preferences
- duration of employment

### 3. Who is responsible for processing the data?

Personal data are processed under the responsibility of the Head of the Council Secretariat, acting as the AC delegated data controller.

Personal data are processed by the Council Secretariat staff involved in managing the initiative, project or activity referred to in this statement.

External contractors providing the digital archive platform and external archiving services may also process personal data, which can include accessing it.

### 4. Who has access to your personal data and to whom are they disclosed?

Personal data are disclosed on a need-to-know basis to the EPO staff working in the Council Secretariat. In addition, recipients within the EPO from different operational units could access personal data upon request and assessment of their business case.

In particular, all Office employees have access to the MICADO Documents and MICADO-U databases, and the CA and CA/C documents available.

Directorate General DG5 Legal Services and the President's Office, upon request and approval by the Head of the Council Secretariat, may have access to certain parts of information contained in other records not stored in the MICADO Documents repositories on a need-to-know basis (e.g., information on litigation cases for the preparation of legal defence).

Administrative documents (travel sheets and reimbursement to delegates and experts) are temporarily kept for accounting and auditing purposes and the scanned copies are sent to the Pension and Specialised services for processing.

Upon request and following assessment and approval by the Head of the Council Secretariat, national offices of Member States may have access to certain parts of the information on a need-to-know basis (e.g., for historical purposes regarding documents not available electronically on MICADO before 1996).

Personal data may be disclosed to third-party service providers for maintenance, support, and archiving purposes.

Lastly, also the public can request and have access to documents stored after assessment of the business case and in consultation with Legal Services and the Council Secretariat. The personal data would, whenever possible, be anonymised.

Personal data will only be shared with authorised persons responsible for the necessary processing operations. They will not be used for any other purposes or disclosed to any other recipients.

## 5. How do we protect and safeguard your personal data?

We take appropriate technical and organisational measures to safeguard and protect your personal data from accidental or unlawful destruction, loss or alteration and unauthorised disclosure or access.

All personal data are stored in secure IT applications in accordance with the EPO's security standards. Appropriate levels of access are granted individually only to the above-mentioned recipients.

For systems hosted on EPO premises, the following basic security measures generally apply:

- User authentication and access control (e.g., role-based access control to the systems and network, principles of need-to-know and least privilege)
- Logical security hardening of systems, equipment and network
- Physical protection: EPO access controls, additional access controls to datacentre, policies on locking offices
- Transmission and input controls (e.g., audit logging, systems and network monitoring)
- Security incident response: 24/7 monitoring for incidents, on-call security expert.

The EPO has adopted a paperless policy management system; however, if paper files containing personal data need to be stored on EPO premises, they are locked in a secure location with a restricted access.

For personal data processed on systems not hosted on EPO premises, the providers processing the personal data have committed in a binding agreement to comply with their data protection obligations under the applicable data protection legal frameworks. The EPO has also carried out a privacy and security risk assessment. These systems are required to have implemented appropriate technical and organisational measures such as: physical security measures, access and storage control measures, securing data at rest (e.g., by encryption); user, transmission and input control measures (e.g., network firewalls, network intrusion detection system (IDS), network intrusion protection system (IPS), audit logging); conveyance control measures (e.g., securing data in transit by encryption).

# 6. How can you access, rectify and receive your data, request that your data be erased, or restrict/object to processing? Can your rights be restricted?

You have the right to access, rectify and receive your personal data, not to be subject to a decision based solely on automated processing, to have your data erased and to restrict and/or object to the processing of your data (Article 6 AC DPR).

If you would like to exercise any of these rights, please write to the delegated data controller at <u>DPCouncil@epo.org</u>. In order to enable us to respond more promptly and precisely, you always need to provide certain preliminary information with your request. We therefore encourage you to fill in this <u>form</u> (for externals), <u>form</u> (for internals) or <u>form</u> (for pensioners) and submit it with your request.

We will reply to your request without undue delay and in any event within one month of receipt of the request. However, Article 15(2) DPR provides that this period may be extended by two further months where necessary in view of the complexity and number of requests received. We will inform you of any such delay.

## 7. What is the legal basis for processing your data?

Personal data are processed on the basis of Article 4 (a) AC DPR which states that the processing of personal data is lawful only if and to the extent that it is necessary for the performance of a task concerning the Administrative Council's exercise of its official functions or any other activity mandated under the European Patent Convention.

## 8. How long do we keep your data?

Personal data will be kept only for the time needed to achieve the purposes for which it is processed.

In particular, records are kept indefinitely, if justified, for inter alia:

- historical purposes in the public interest (see Article 12(2) AC Rules of Procedure)
- institutional purposes
- legal certainty

When these reasons do not apply or cease to apply, records are no longer kept, and retention time is limited to 15 years, whereas for administrative records is 3 months and for confidential litigation records is 3 years.

In the event of an ongoing appeal/litigation, all data held at the time the formal appeal/litigation was initiated will be retained until the ILOAT proceedings have been closed.

### 9. Contact information

If you have any questions about the processing of your personal data, please write to the delegated data controller at <u>DPcouncil@epo.org</u>. You can also contact our Data Protection Officer at <u>dpo@epo.org</u>.

External users are encouraged to contact us or our Data Protection Officer via the following email address: <u>DPOexternalusers@epo.org</u>

### **Review and legal redress**

If you consider that the processing infringes your rights as a data subject, you have the right to request review by the controller under Article 11(1) AC DPR and, if you disagree with the outcome of the review, the right to seek legal redress under Article 12(1) AC DPR.